
W a s h i n g t o n S t a t e

Office of the Insurance Commissioner

Information Services - Development Manager (WMS Band 2)

Location:	Tumwater, Washington
Recruitment Number:	06-OC-28-SB
Recruitment Type:	Washington Management Service (WMS)
Starting Salary:	\$73,000 to \$78,000 per year
Posted:	September 5, 2006
Closes:	September 26, 2006

The Office of Insurance Commissioner (OIC) operates under the direction of the state's Insurance Commissioner, a state-wide elected official. The OIC has a workforce of approximately 200 employees who perform the agency's mission of consumer protection and regulation of the state's insurance industry.

The OIC values its employees and diversity in the workplace. We challenge our employees to continuously improve the way we do business, and to meet and exceed the needs of our customers.

LOCATION

The OIC is seeking qualified candidates for the position of Development Manager (WMS Band 2) in the Information Services section of our Operations Division. This position is located in Tumwater, Washington.

POSITION AND SCOPE

Reports to the Information Services Manager and is responsible for the development of software in direct support of legislative mandates regarding collection and dissemination of insurance information.

Responsible for the management and maintenance of agency mission critical information systems in support of national and state laws regulating the insurance industry. Maintains software interfaces for the National Association of Insurance Commissioners (NAIC) in support of national insurance initiatives.

Provides consulting service in inter-agency development of multi-agency software development efforts including the Provider Database developed in coordination with the OIC, Health Care Authority, and the Department of Social and Health Services.

Performs feasibility studies on proposed software systems and recommends solutions to complex information technology issues. Plans, leads, organizes, manages and directs the work performed by the IT Development Unit.

SPECIAL NOTE:

In accordance with RCW 48.02.090(5), Office of Insurance Commissioner employees are prohibited from having any interest, directly or indirectly, in an insurance company other than as a policy holder. This prohibition includes the receipt of renewal commissions.

The successful candidate will have the following:

An undergraduate or advanced degree in computer science, software engineering, business administration, public administration, or a related field.

Expert knowledge of:

- Industry standard software development practice and procedures
- Object oriented programming and development methodologies
- Washington state vendor procurement policies and procedures

Extensive experience:

- Analyzing and assessing Information Technology project requirements
- Communicating effectively orally and in writing.

Ability to:

- Effectively coordinate activities, services, and schedules to ensure smooth and efficient operation of work.
- Display balanced thinking that combines analysis, wisdom, experience, and perspective. Produce decisions that withstand the "test of time."
- Create and nurture a performance based culture that supports efforts to accomplish the organizational mission and goals.
- Focus on results and desired outcomes and how to best achieve them. Identify what needs to be done and proactively take appropriate action. Get the job done.
- Actively take steps to build cohesive and results-oriented team.

DESIRABLE QUALIFICATIONS

Three years Microsoft object-oriented development expertise

One year Microsoft .Net development

One year serving in a Development Supervisor role for a team of three or more professional developers

One year software release management

One year SQL database management

One year C# development

COMPENSATION

The starting salary will be \$73,000 to \$78,000 annually, depending on qualifications. Benefits include vacation and sick leave, 11 paid holidays, medical, dental, life insurance, retirement, and an optional deferred compensation plan.

APPLICATION PROCEDURE

E-mail is the preferred method of application and will be used as the primary method of communication throughout this process.

E-mail application materials to Recruitment@oic.wa.gov with a subject line of **06-OC-28-SB**. Candidates must submit all requested materials.

- A letter of interest (no more than two pages) describing your skills and experience as they relate to the *"The Successful Candidate Will Have"* section and the Desirable Qualifications outlined in this announcement;
- A [Washington State Employment Application](#)
- A list of three professional references, including one supervisor, with current telephone numbers and addresses.

If e-mail is not possible, please mail requested materials to the following address:

Human Resources
Attn: 06-OC-28-SB
Office of Insurance Commissioner
P. O. Box 40255
Olympia, WA 98504-025

Or Fax: (360) 586-2023

This announcement is published by the Washington State Office of Insurance Commissioner. The state of Washington is an equal opportunity employer with a commitment to supporting diversity in the workplace. Women, racial and ethnic minorities, persons over 40 years of age, and disabled and Vietnam era veterans are strongly encouraged to apply.

Persons with a disability, who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 725-7004. Applicants who are deaf or hard of hearing may call through the Washington Relay Service at 7-1-1.